

Low-Cost Materials

Compared with other industries, CEOs in the materials sector come cheap: Only DuPont and Freeport-McMoran's chiefs turned up on the Top 100 richest list. This group also isn't known for offering stellar return on equity, either. Only 11 of 34 had five-year average ROE above 15%. Du Pont, Ecolab and IFF come out on top compared with peers. When 2002 compensation figures weren't available, previous-year figures were used, indicated by (2001) in the compensation column.

| Company (Ticker) | Name | 5-yr ROE | 1-yr ROE | Chief Executive Compensation* Rank in 500 Richest CEOs in 2002 | Stock Return in 2002 |
|---|-------------|---------------------|---------------------|---|---------------------------------|
| Du Pont (DD) | | 26.9% | -9.66% | Charles Holliday \$17,726,625 Top 100 | -0.3% |
| Ecolab (ECL) | | 25.3 | 21.19 | Allan Schuman \$10,580,068 #100-200 (2001) | 23 |
| International Flavor & Fragrances (IFF) | | 21.5 | 32.02 | Richard Goldstein \$9,702,079 #200-300 | 18.1 |
| Engelhard (EC) | | 21.4 | 16.48 | Barry Perry \$6,657,394 #300-400 | 23 |
| Sigma Aldrich (SIAL) | | 18.2 | 15.45 | David Harvey \$2,929,629 Not in Top 500 | 23.6 |
| Praxair (PX) | | 17.6 | 16.98 | Dennis Reilley \$9,686,974 #200-300 | 4.6 |
| Vulcan Materials (VMC) | | 16.7 | 10.29 | Donald James \$3.1 million* | -21.8 |
| Bemis (BMS) | | 16.6 | 17.94 | Jeffrey Curler \$4,985,210 #400-500 (2001) | 0.9 |
| PPG Industries (PPG) | | 15.8 | -2.64 | R. LeBoeuf \$11,050,145 #100-200 | -3 |
| Air Products & Chemical (APD) | | 14.5 | 16 | John Jones \$13,999,255 #100-200 | -8.9 |
| Nucor (NUE) | | 10.2 | 7.16 | Daniel DiMicco \$995,322 Not in Top 500 | -22 |
| Alcoa (AA) | | 9.3 | 4.09 | Alain Belda \$14,549,694 #100-200 | -35.9 |
| Worthington Industries (WOR) | | 8.7 | 1.04 | John McConnell \$927,886 Not in Top 500 | 7.3 |
| Dow Chemical (DOW) | | 8.7 | -3.84 | M. Parker \$3,765,352 | -12.1 |

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|---------------------------------|------|--------|--|-------|
| | | | Not in Top 500 (2001) | |
| Ball (BLL) | 8.5 | 31.31 | R. Hoover \$6,248,886 #300-400 | 44.8 |
| Allegheny Technologies (ATI) | 8.4 | -9.44 | James Murdy \$2,606,290 Not in Top 500 (2001) | -62.8 |
| Rohm & Haas (ROH) | 8.3 | -16.44 | Rajiv Gupta \$5,498,467 #400-500 | -6.2 |
| Weyerhaeuser (WY) | 7.3 | 3.62 | Steven Rogel \$5,702,400 #300-400 | -9 |
| Hercules (HPC) | 7.3 | -7.59 | William Joyce \$9,383,955 #200-300 (2001) | -12 |
| Sealed Air (SEE) | 5.5 | -43.64 | William Hickey \$722,000 Not in Top 500 (2001) | -8.6 |
| Temple-Inland (TIN) | 5.4 | 2.76 | Kenneth Jastrow \$3,477,939 Not in Top 500 (2001) | -21 |
| Eastman Chemical (EMN) | 5.3 | 4.6 | Earnest Deavenport \$7,424,273 #300-400 (2001) | -5.8 |
| PacTiv (PTV) | 5.2 | 11.45 | Richard Wambold \$5,341,536 #400-500 | 23.2 |
| Boise Cascade (BCC) | 3.2 | -0.13 | George Harad \$4,435,580 #400-500 | -25.8 |
| Great Lakes Chemical (GLK) | 3.1 | 18.39 | Mark Bulriss \$3,018,240 Not in Top 500 (2001) | -1.6 |
| MeadWestvaco (MWV) | 2.9 | -10.89 | John Luke \$1.5 million* | N/A |
| U.S. Steel (X) | 2.2 | 2.69 | Thomas Usher \$7,967,803 #200-300 | -27.6 |
| Georgia Pacific (GP) | 1.5 | -15.53 | Alston Correll \$1.4 million* | -41.5 |
| Louisiana-Pacific (LPX) | -0.9 | -5.94 | Mark Suwyn \$3,390,384 Not in Top 500 | -4.5 |
| International Paper (IP) | -3 | -9.96 | John Dillon \$5,549,361 #300-400 | -13.3 |
| Phelps Dodge (PD) | -4.9 | -12.53 | J. Steven Whisler | -2.3 |

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|---------------------------|------|--------|---|------|
| | | | \$837,000* (2001) | |
| Newmont-Mining (NEM) | -7.9 | 4.47 | Wayne Murdy \$2.5 million* | 51.9 |
| Monsanto (MON) | N/A | -26.74 | Hendrik Verfaillie \$10,331,934 #100-200 | -43 |
| Freeport-McMoran (FCX) | N/A | N/A | James Moffett \$19,624,885 Top 100 | 25.3 |

*Compensation figures were not available from eComp, so Yahoo! figures were used.
Source: TheStreet.com, Bloomberg, eComp Online, Yahoo!